

## 東元電機 獨立董事之獨立性資格要件盤點表

(九項必須符合四項且前三項必須符合兩項)

<p>獨立性要求(註) Independence assessment standards</p> <p>獨立董事姓名 Name of Independent Director</p>	<p>劉維琪 Wei-Chi Liu</p>	<p>黃協興 Hsieh-Hsing Huang</p>	<p>林麗珍 Li-Chen Lin</p>	<p>陳翔中 Shiang-Chung Chen</p>
<p>1.過去五年內未以高階管理人員身分受僱於 TECO 公司 The director must not have been employed by the company in an executive capacity within the last five years.</p>	V	V	V	V
<p>2.過去三年，本人及本人之家庭成員，未接受 TECO 公司及其子公司每年超過 60,000 美金的報酬，除了 SEC Rule 4200 允許的範疇。 The director must not accept or have a “Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year or any of the past three fiscal years”, other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under nondiscretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.</p>	V	V	V	V
<p>3.過去三年，本人之家庭成員，非為 TECO 公司及其子公司的高階管理人員 The director must not be a “Family Member of an individual who is, or during the past three years was employed by the company or by any parent or subsidiary of the company as an executive officer.”</p>	V	V	V	V
<p>4.擔任董事期間不得擔任 TECO 公司之顧問，不得是顧問公司之關係人，亦不得是顧問公司的高階管理人員 The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.</p>	V	V	V	V
<p>5.擔任董事期間不得是 TECO 公司重要客戶或供應商的關係人 The director must not be affiliated with a significant customer or supplier of the company.</p>	V	V	V	V
<p>6.擔任董事期間不得與 TECO 公司或 TECO 公司高階管理層有個人服務合約 The director must have no personal services contract(s) with the company or a member of the company's senior management.</p>	V	V	V	V
<p>7.擔任董事期間不得為收受 TECO 公司重大捐贈之非營利組織關係人 The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.</p>	V	V	V	V
<p>8.過去三年不得為 TECO 公司的審計人員或會計師 The director must not have been a partner or employee of the company's outside auditor during the past three years.</p>	V	V	V	V
<p>9.擔任董事期間不得與董事會本身有利益衝突的事項 The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.</p>	V	V	V	V

註：以「V」者表示已符合該條件。